

Introduction

Electrical waste Recycling Group Limited T/A Waste Experts (Waste Experts) are committed to continual improvement to ensure our business is carried out in a responsible and considerate manner, protecting the environment from harm or degradation, and improving our businesses and environmental performance.

Waste Experts is committed to:

- The protection of biodiversity and ecosystems within the scope of operations. We shall proactively contribute to, and promote the well being of communities. All colleagues are entitled to take 1 full day of volunteering time each year with a target of 500 hours of volunteering throughout the year.
- The protection of the environment, including prevention of pollution as a result of our direct recycling activities. The reduce general waste production from our day-to-day activities by 5% and encouraging reuseable over disposable at each opportunity.
- Reduction in fuel consumption and vehicle emissions across our HGV fleet by promoting cleaner, safer and more efficient driver behaviour. A target of 5% reduction of CO₂ per mile travelled.
- To replace all Company cars with hybrid or fully electric models as contracts are renewed across the full business, and the introduction of EV charging points at all Waste Experts locations.
- Setting a framework for energy efficiency and a continued commitment to use only renewable energy and reduce energy consumption across all aspects of the business by 5% year on year.
- To continually promote environmental consultancy with recyclability testing service offered to support circularity in product design.
- Continual evaluation of supplier's environmental performance with establishment of supplier scope 1 & 2 emissions in year one followed by annual performance reductions based on risk evaluation.
- Adoption of the following UN Sustainability Development Goals in line with the ethos and focus of the business.
 - Goal 2 – Zero Hunger
 - Goal 3 – Good health and wellbeing
 - Goal 5 - Gender Equality
 - Goal 8 – Decent work and economic growth
- Adherence to Appropriate Measures guidance to ensure that the best available techniques for WEEE processing are adopted to maximise recycling and recovery with zero disposal to landfill where alternative methods exist.

Waste Experts will ensure that all activities will meet and satisfy relevant regulatory, legislative and compliance obligations both at national and local level, also with any other requirements from other associated organisations. Where no regulations exist, we will endeavour to set our own appropriate high standard.

We will set out clear governance that reviews and measures performance against our set objectives. In this process will make and assessment of compliance with legal requirements. We will set and review objectives and targets at management review meetings and report environmental performance and assist with external verifiers.

This environmental policy statement will be available to customers, suppliers, contractors, and members of the public if required via our website.

A framework for continual improvement of our environmental management system will be achieved by conducting regular audits to assure progress and senior management commitment. We shall consider the latest technical development, scientific understanding, customer and client needs and community expectations. We will ensure that all environmental arrangements and this policy are reviewed to reflect the principles of our Company and ensure improvements to our environmental management system are maintained.

Signed



S Donaghey
January 2024

VERSION CONTROL

Version	Date	Author	Approver	Change Description
1.8	30/1/2024	J Richardson	S Donaghey	Reviewed in line with BCorp and EcoVardis requirements
1.7	5/1/2023	J Richardson	S Donaghey	Annual Review
1.6	5/1/2022	J Richardson	S Donaghey	Annual Review
1.5	2/1/2021	J Richardson	S Donaghey	Annual Review
1.4	2/1/2018	QEMB	S Donaghey	Annual Review
1.3	9/3/2017	Alicia Mottram	S Donaghey	Annual review